



Islamic Management

Lecture 3

The Concept

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ISLAMIC MANAGEMENT

Learning objective:

- ❑ To identify Islamic Management practice in organization,
- ❑ To understand the Islamic Management concept based on 9 management practices,
- ❑ To understand the differences between Islamic Management and Conventional Management.

9 Management Practices

1. Adherence to the religious texts and practicing ijtihad,
2. Shared mission, vision and value,
3. Character building,
4. Putting right people in the right place,
5. Permanence and dynamism,
6. Building human relations,
7. Decision making process through consultation and empowerment,
8. Controlling,
9. Model of justice, tolerance, and selective adaption.

IMPORTANCE OF MANGEMENT

- Management is critical element in the critical growth of the country.
- Management is essential in all organized effort, be it business activity or any other activity.
- Management is the dynamic, life giving element in every organization.

WHY ISLAMIC MANAGEMENT?

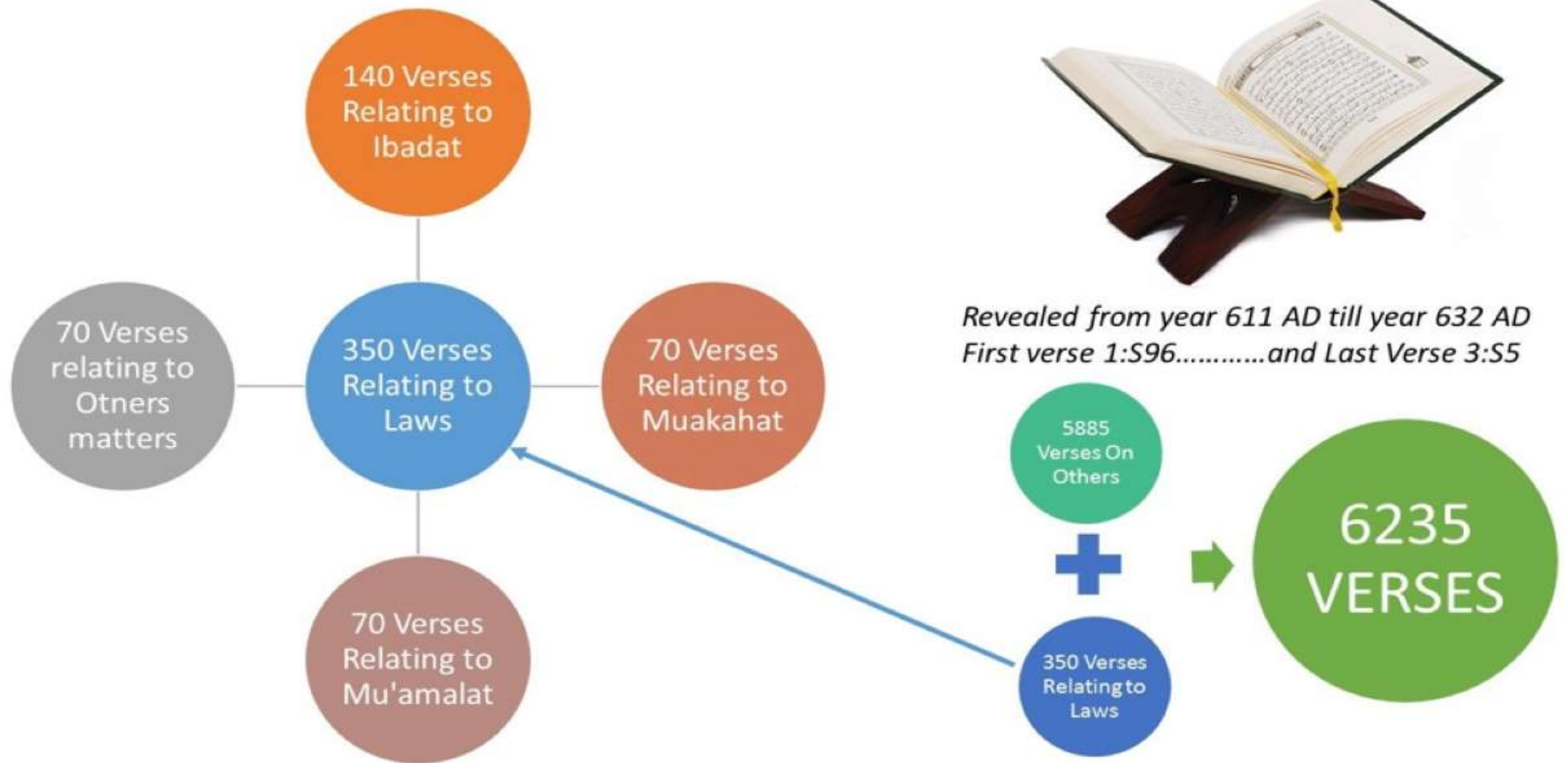


WHY ISLAMIC MANAGEMENT?

THE HOLY QURAN IS CONSISTING OF 114 CHAPTERS AND 6235 VERSES

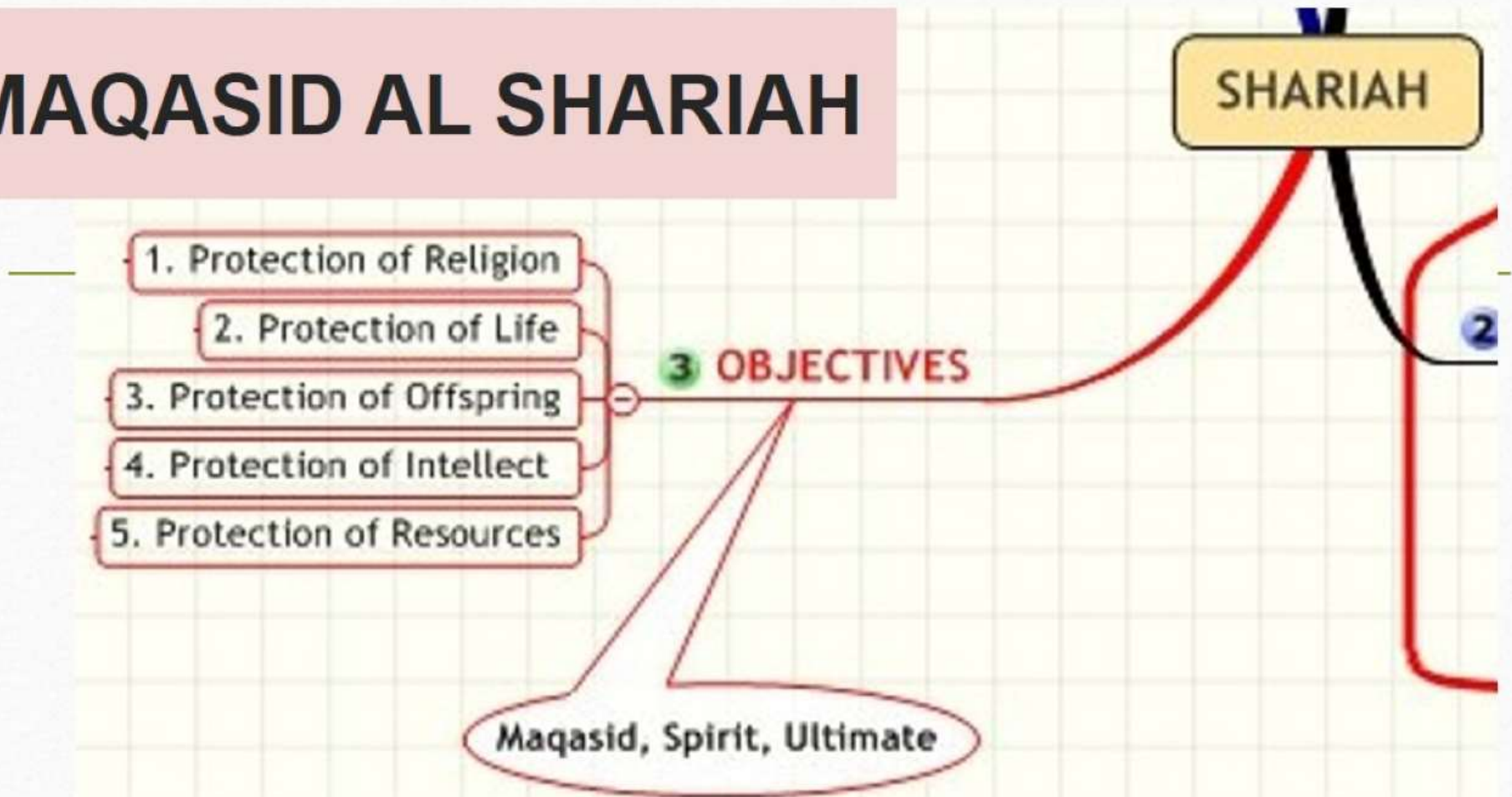


Revealed from year 611 AD till year 632 AD
First verse 1:S96.....and Last Verse 3:S5



Why Islamic Management?

MAQASID AL SHARIAH



WHY ISLAMIC MANAGEMENT?

- ❑ A process to bring Islam as the complete way of life,
- ❑ Strengthening the process of knowledge seeking among people especially the Muslim,
- ❑ Establish a people's thinking framework that rooted to the right teaching of Islam,
- ❑ Free human thought from the ideas and theories that are not suited with Islamic principles,
- ❑ Conventional approach has many drawbacks and weaknesses
 - Separating management from religious life
 - Too focus on physical and material aspects
 - The emphasis on the concept of “the end justifies the means”

WHY ISLAMIC MANAGEMENT?

- Weaknesses of Conventional Management
 - Separating management from religious life
 - Too focus on physical and material aspects
 - The emphasis on the concept of “**the end justifies the means**”
 - Man is only a tool and can be manipulated for the sake of profit and worldly purposes
 - Reliance on reasons alone (thinking) and deny the importance of religious guidance
 - Human strength is always seen not from God’s will who created man

ISLAMIC MANAGEMENT CONCEPT

- The concept of Islamic Management is closely related to three main problems that underlie the overall management:
 - human affairs
 - practice
 - organization
- 1. Human must be seen as the perfect creation, not as tool.
- 2. Human was created to carry dual duties – as the worshipers and the caretaker (caliph)
- 3. Whatever man do, it cannot go beyond worshipers limit.

ISLAMIC MANAGEMENT CONCEPT

- Islamic management model:
 - Management of Rasul PBUH.
 - Management during the Islamic Caliphates.

Management of Rasul PBUH

- Referring to the al-Qur'an (revelation) as main source
- Consultation & meeting before decision is made
- Maintaining economic activities for public interest.

ISLAMIC MANAGEMENT CONCEPT

Rasulullah saw says in his hadith:

إِغْنَمْ خَمْسًا قَبْلَ خَمْسٍ، شَبَابَكَ قَبْلَ هَرَمِكَ وَصِحَّتَكَ قَبْلَ سَقَمِكَ
وَعِنَّاكَ قَبْلَ فَرَاغِكَ وَفَرَاغَكَ قَبْلَ شُغْلِكَ وَحَيَاتَكَ قَبْلَ مَوْتِكَ

Grab five things before another five appear, young age before old age, health before sickness, wealth before poverty, leisure before busy, life before death "

ISLAMIC MANAGEMENT CONCEPT



SHARIAH MANAGEMENT

When MANAGEMENT is fully **MIGRATED** with SHARIAH it is transformed into SHARIAH MANAGEMENT

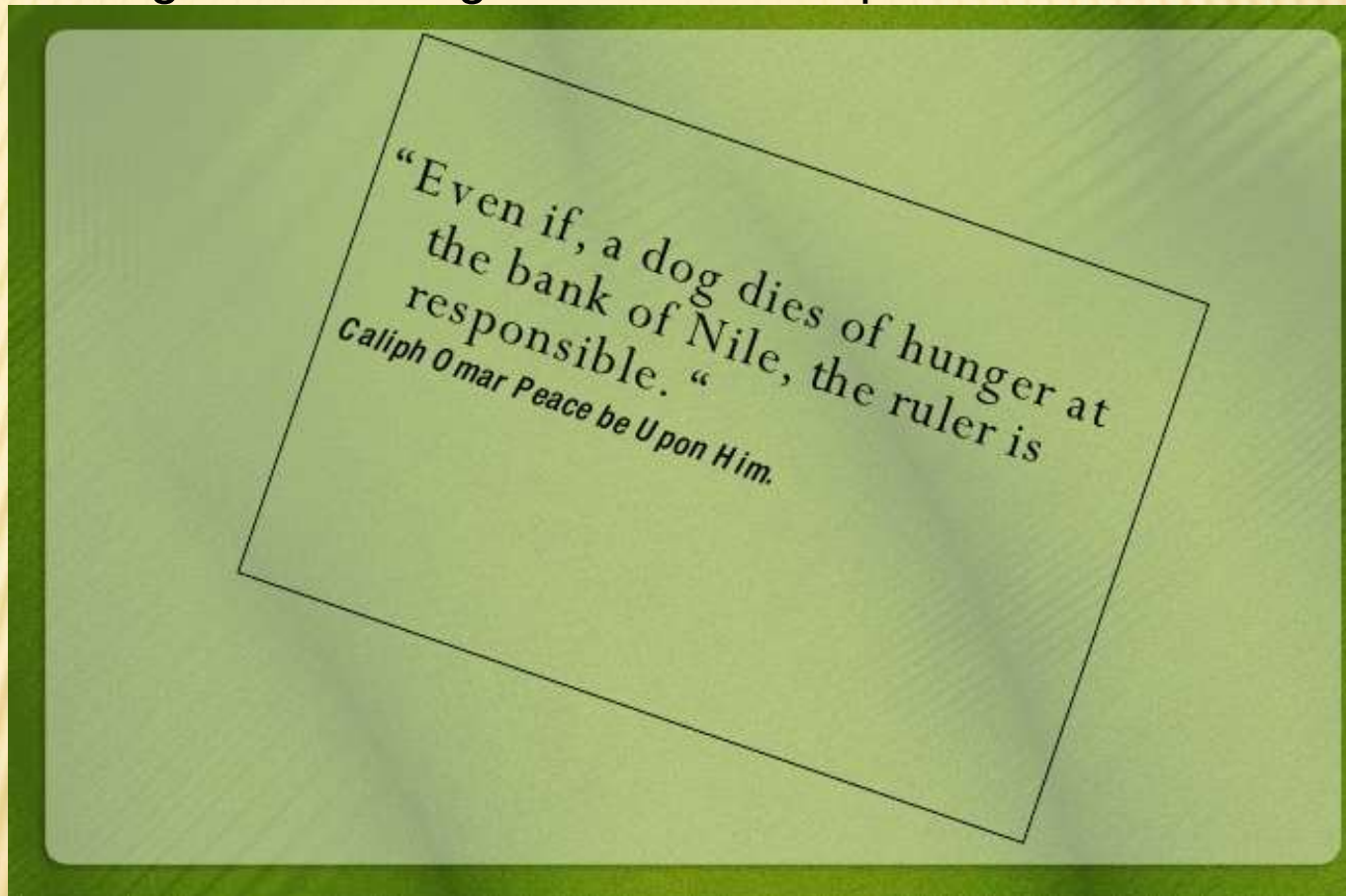
All the 5 Functions of Shariah Management are known as :

1. Shariah Thinking
2. Shariah Planning
3. Shariah Organizing
4. Shariah Leading
5. Shariah Controlling

SHAYA'A OTHMAN (2013). SHARIAH MANAGEMENT FOR EXCELLENCE

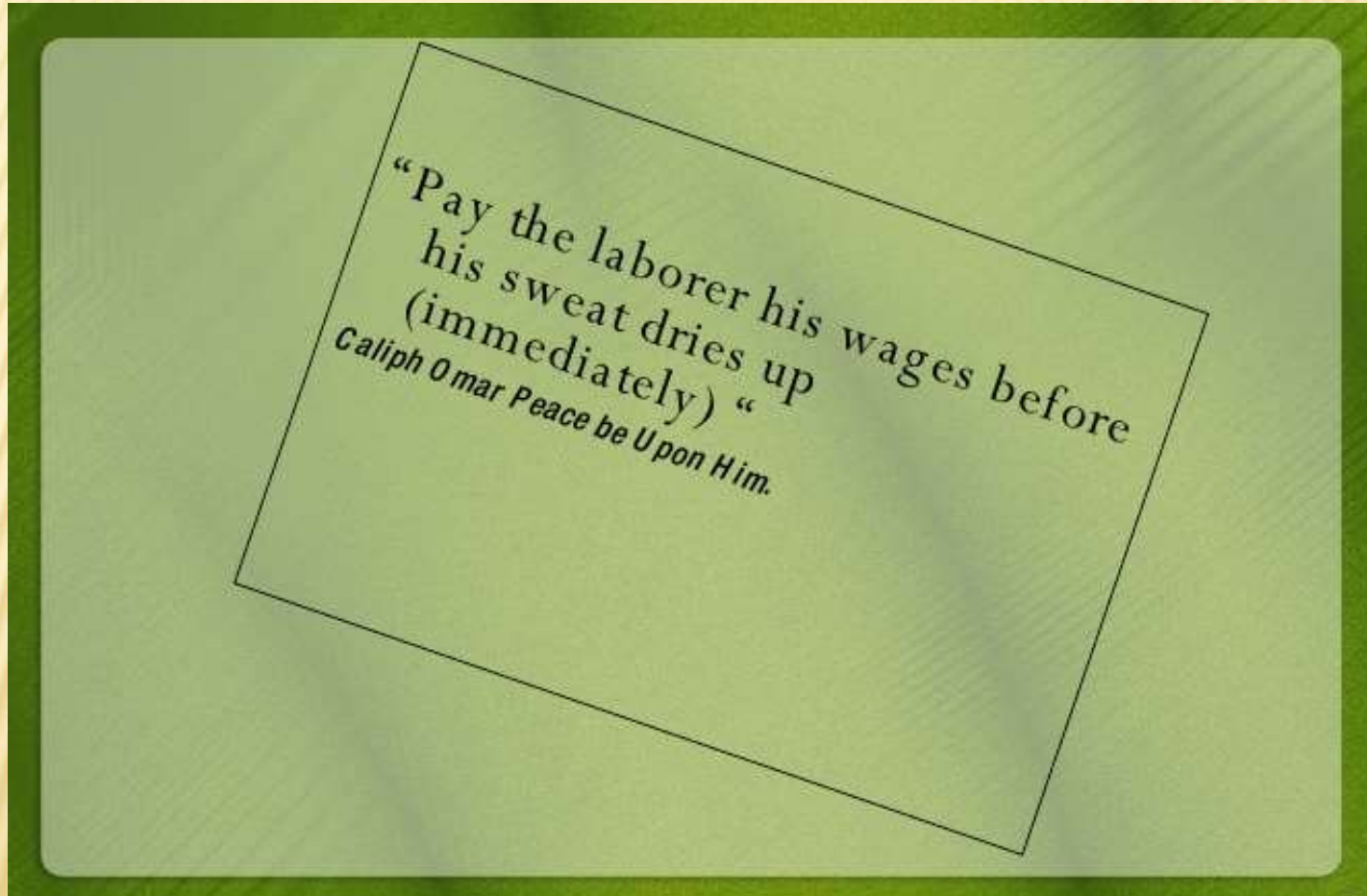
ISLAMIC MANAGEMENT CONCEPT

- Management during the Islamic Caliphates.



ISLAMIC MANAGEMENT CONCEPT

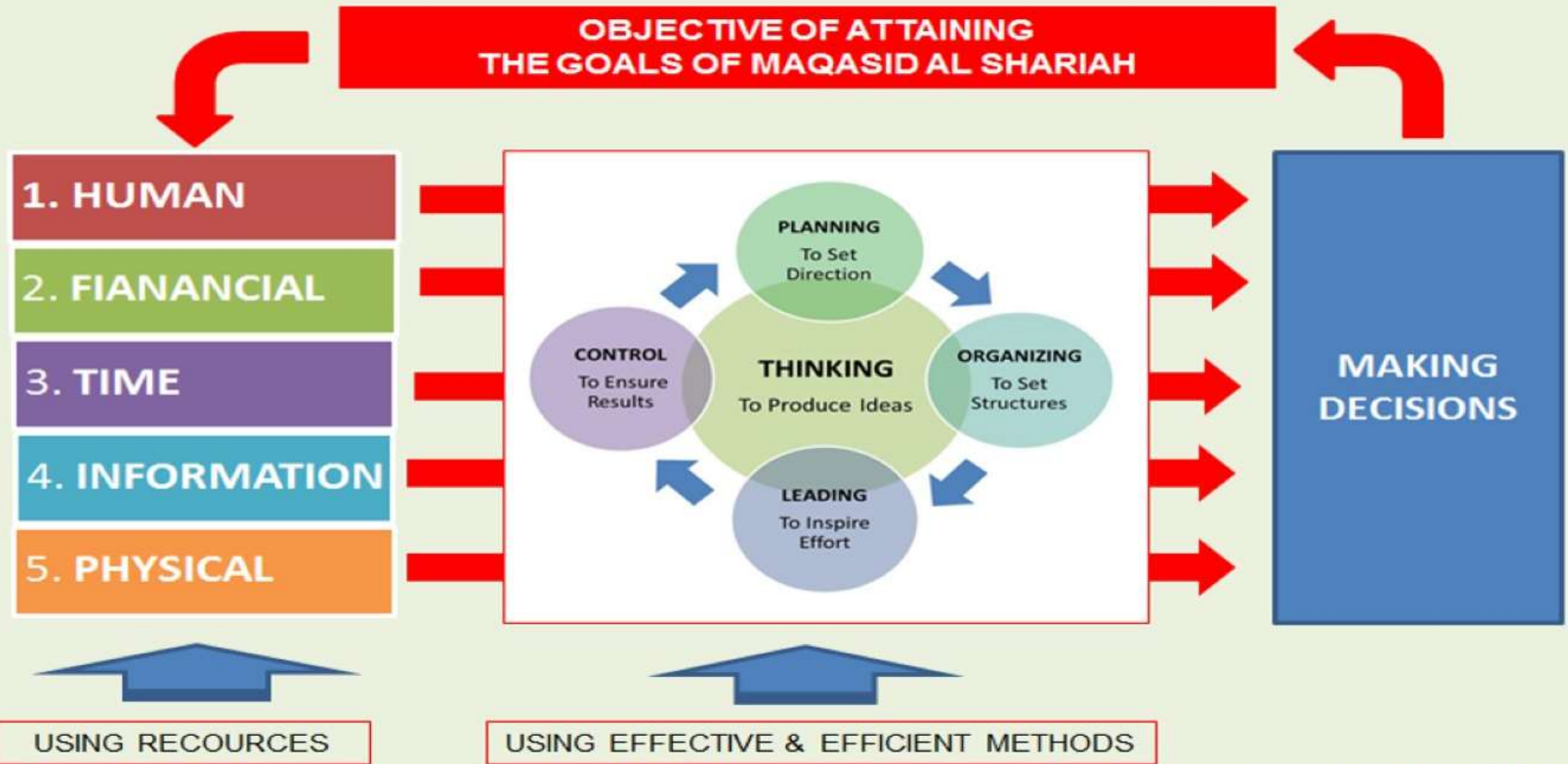
- Management during the Islamic Caliphates.



Islam and Modern Management



ISLAMIC MANAGEMENT CONCEPT



By SHAYA'A OTHMAN

Source of Management Function and Manager's Role

Islamic perspective of leadership traits are clearly mentioned in the Holy Book, Surah An-Naml (21). It also portrays the functions and roles of managers:



KNOWLEDGE AN-NAML VERSE 15

الْحَمْدُ لِلَّهِ الَّذِي فَضَّلَنَا عَلَى كَثِيرٍ مِّنْ عِبَادِهِ الْمُؤْمِنِينَ وَلَقَدْ آتَيْنَا دَاوُودَ
وَسُلَيْمَانَ عِلْمًا وَقَالَا

We gave (in the past) knowledge to David and Solomon: And they both said: "Praise be to God, Who has favored us above many of his servants who believe!"

✘ Management of Rasulullah PBUH

- Allah says in the holy Quran surah Al Asr verse 1-3:

وَالْعَصْرِ ﴿١﴾
إِنَّا لِلْإِنْسَانِ لَفِي خُسْرٍ ﴿٢﴾
إِلَّا الَّذِينَ ءَامَنُوا
وَعَمِلُوا الصَّالِحَاتِ وَتَوَاصَوْا بِالْحَقِّ وَتَوَاصَوْا بِالصَّبْرِ ﴿٣﴾

By the token of time. Verily, man is in loss. Except those who believe and do righteous good deeds and recommend one another to the truth, patience and constancy.

Conventional Management

- ❑ The lesson and message from this verse highlighted the importance of time management and that we should internalize it as part of daily lives.
- ❑ Time is one of the gift or nikmat given by Allah s.w.t. to us. Those who manage time well are those who will reap success while those who mismanage their time are those who will be the losers and shall live to regret it. From here, we can see how the importance of time management in the eyes of Islam.

Rasulullah saw says in his hadith:

عن ابن عباس رضي الله عنهما قال : قال رسول الله صلى الله عليه وسلم لرجل وهو يعظه : " اغتتم خمسا قبل خمس شبابك قبل هرمك وصحتك قبل سقمك وغناك قبل فقرك وفراغك قبل شغلك وحياتك قبل موتك "

The Prophet (pbuh) said:

"Take benefit of five before five: Your youth before your old age, your health before your sickness, your wealth before your poverty, your free time before you are preoccupied, and your life before your death"

(Narrated by Ibn Abbas and reported by Al Hakim)

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**Thank You
&
Wassalam**

