



# **Islamic Management - The Function**

**Assoc. Prof. Dr. Mohd Fuad Mohd Salleh**

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# Functions of management





# Conventional Management

## What is missing?



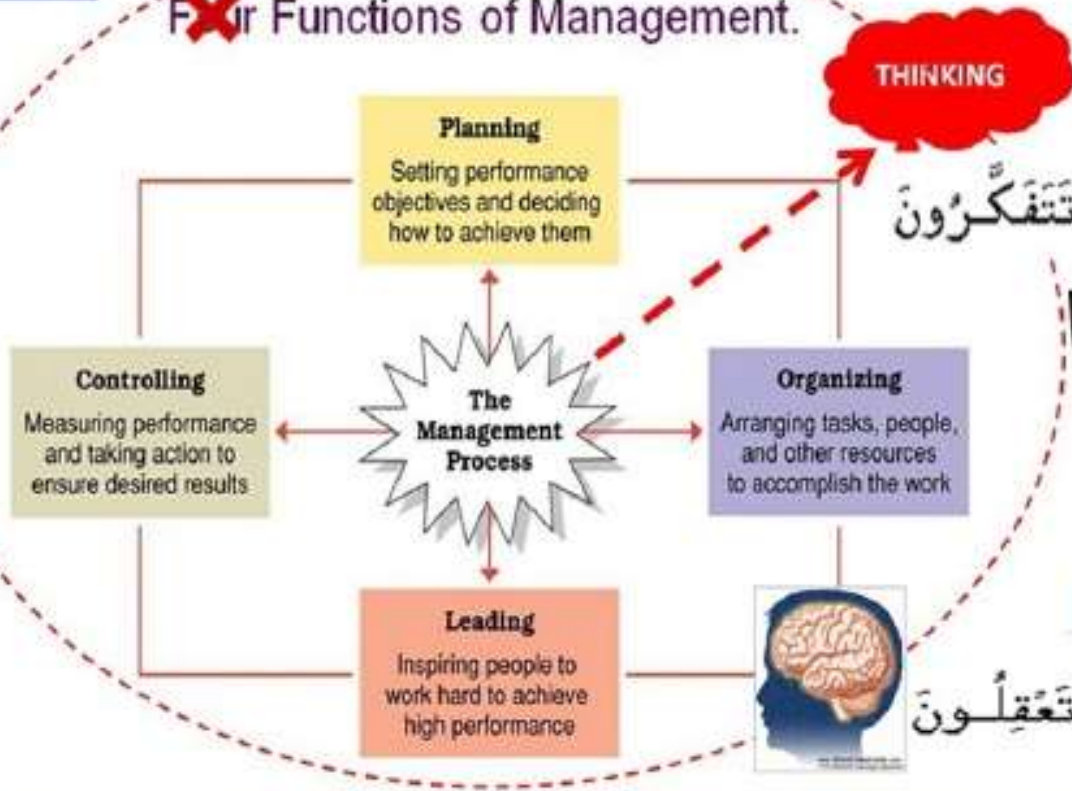
# Islamic Management

*"Integrated activities of **thinking**, planning, organizing, leading and controlling, interconnected with decisions, involving the use of resources - human, financial, time, information, and physical, with the objectives of attaining the goals of Maqasid al-Shariah, by means of effective and efficient methods" (Shaya'a Othman)*



Shaya'a Othman <sup>®</sup>  
MAPPiCXS

### Five ~~F~~ Functions of Management.



أَفَلَا تَتَفَكَّرُونَ



SIFAT KETEKUNAN ATAU JIHAD ANDA BOLEH MENEROKA, MENGURUS SERTA, MENGUASAI ANGKASA LEPAS

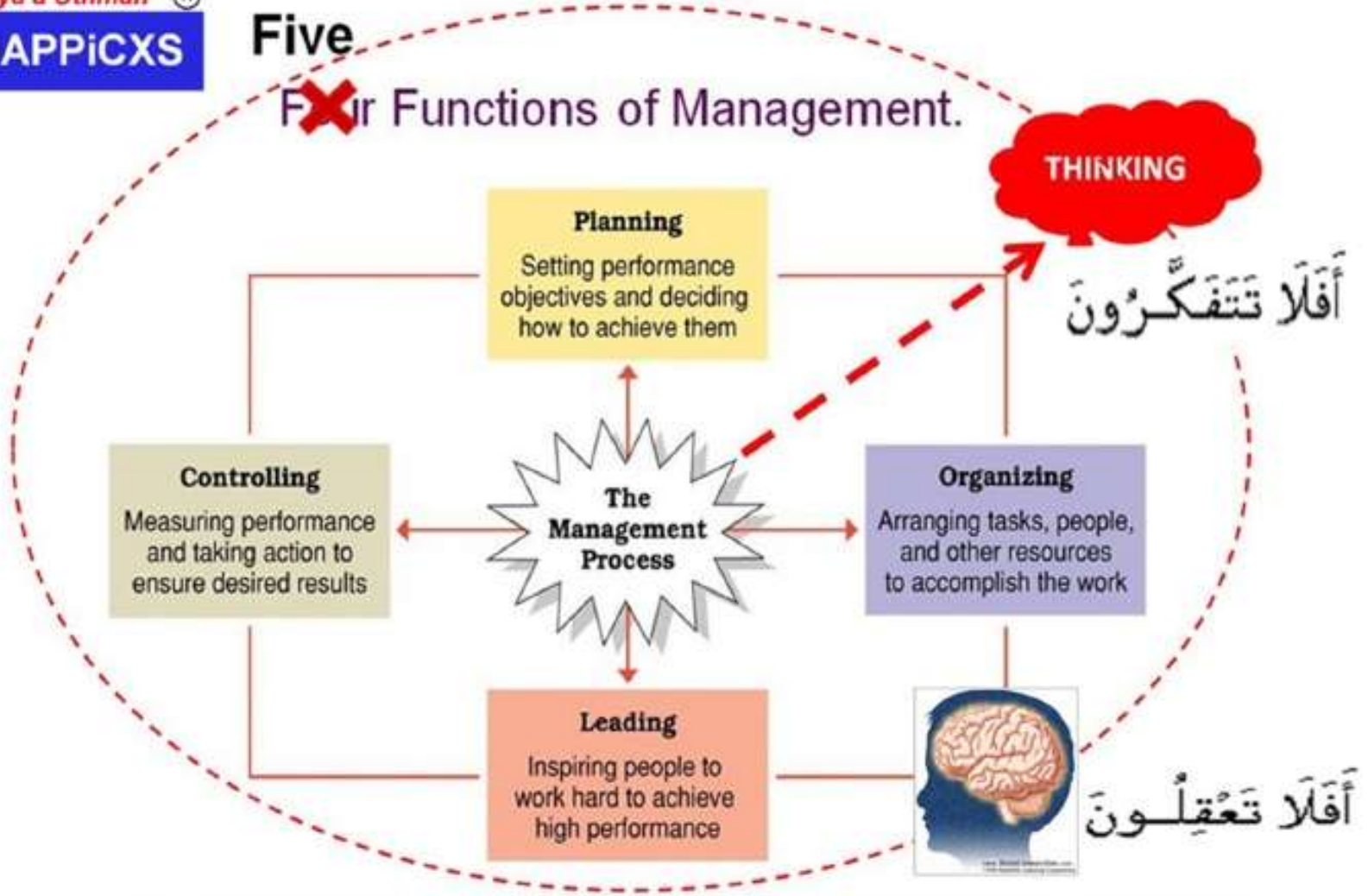
أَفَلَا تَعْقِلُونَ

WHY THINKING AS ONE OF FUNCTION OF MANAGEMENT?

Shaya'a Othman <sup>®</sup>  
MAPPiCXS

Five

~~Four~~ Functions of Management.

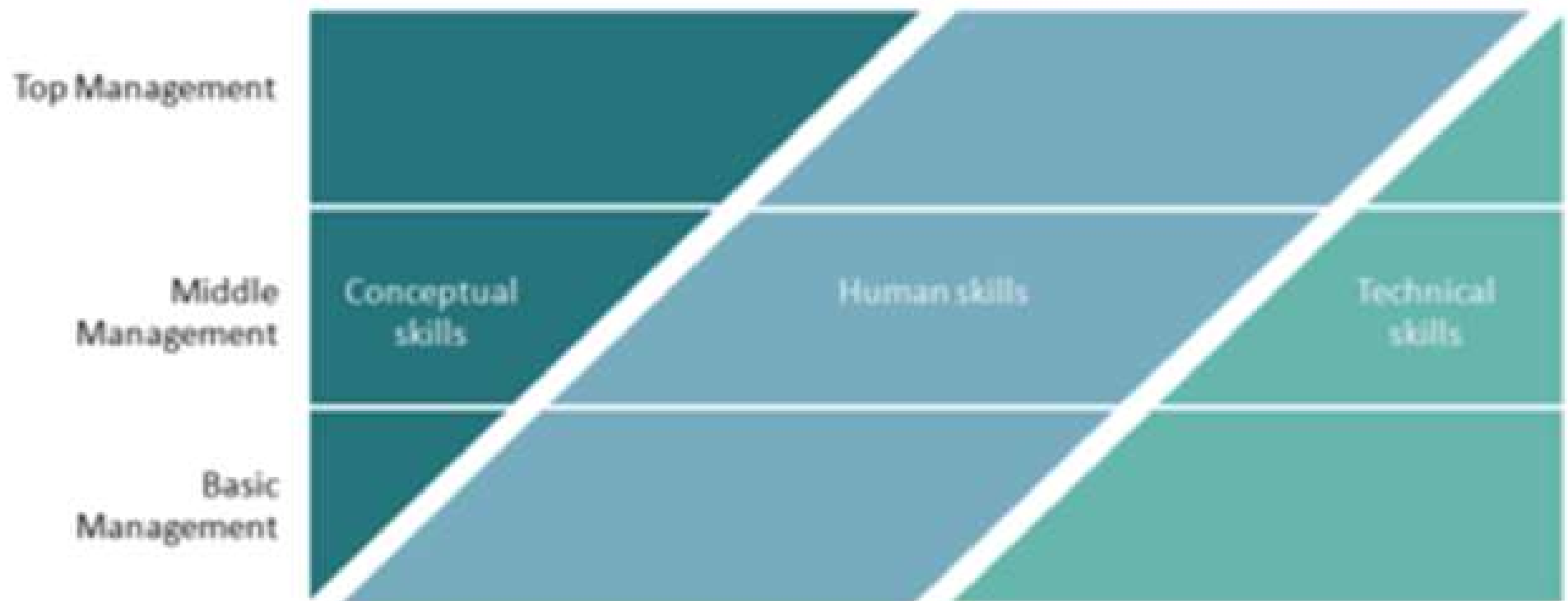


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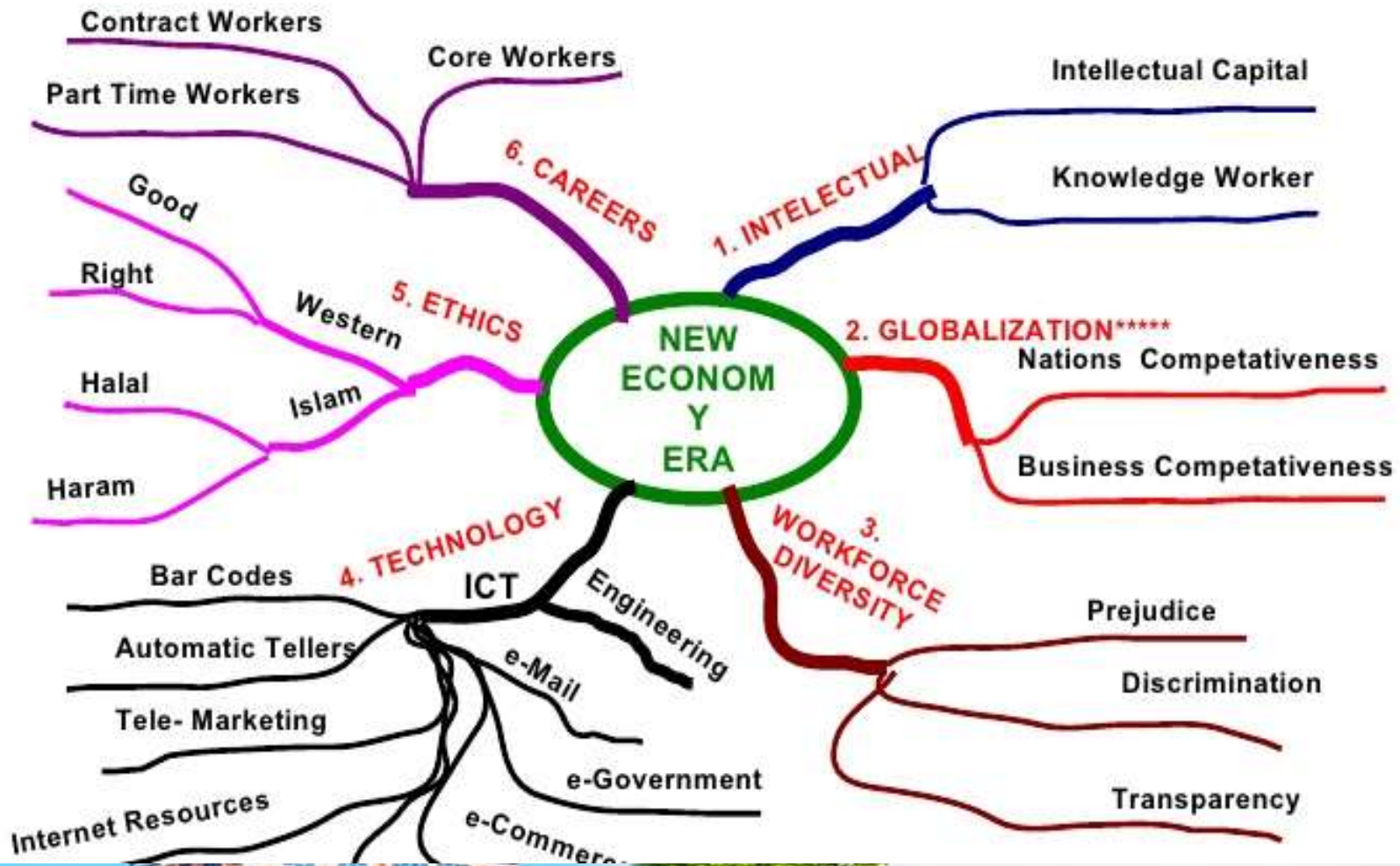


# FACULTY OF BUSINESS

Nurturing professionals with high moral and ethical values.

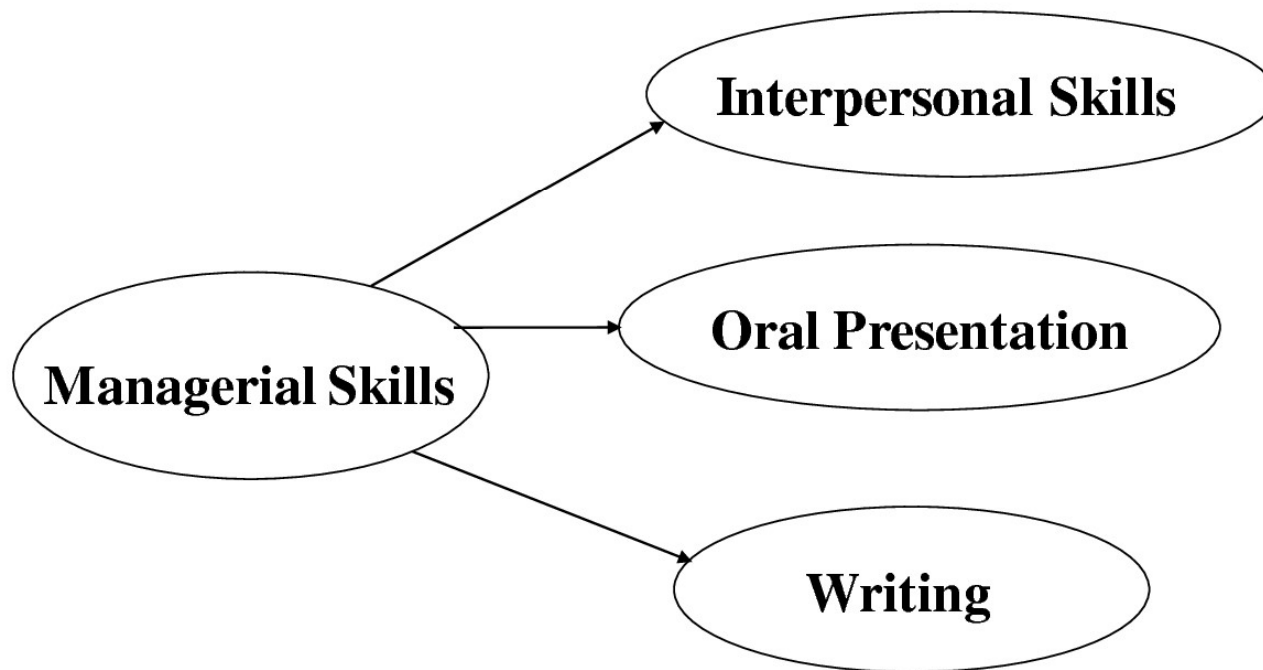


# MANAGING IN NEW ECONOMY ERA of 21<sup>st</sup> Century





## Three skills you need to know to be a good manager



A word cloud featuring the words "Managers" and "Leaders" in large, bold, black and brown fonts. Surrounding these central words are various business-related terms in smaller fonts, including: responsibility, head, heart, plan, system, leading, followers, direction, passion, encourage, vision, effective, goals, culture, power, ownership, efficiency, and comfort.



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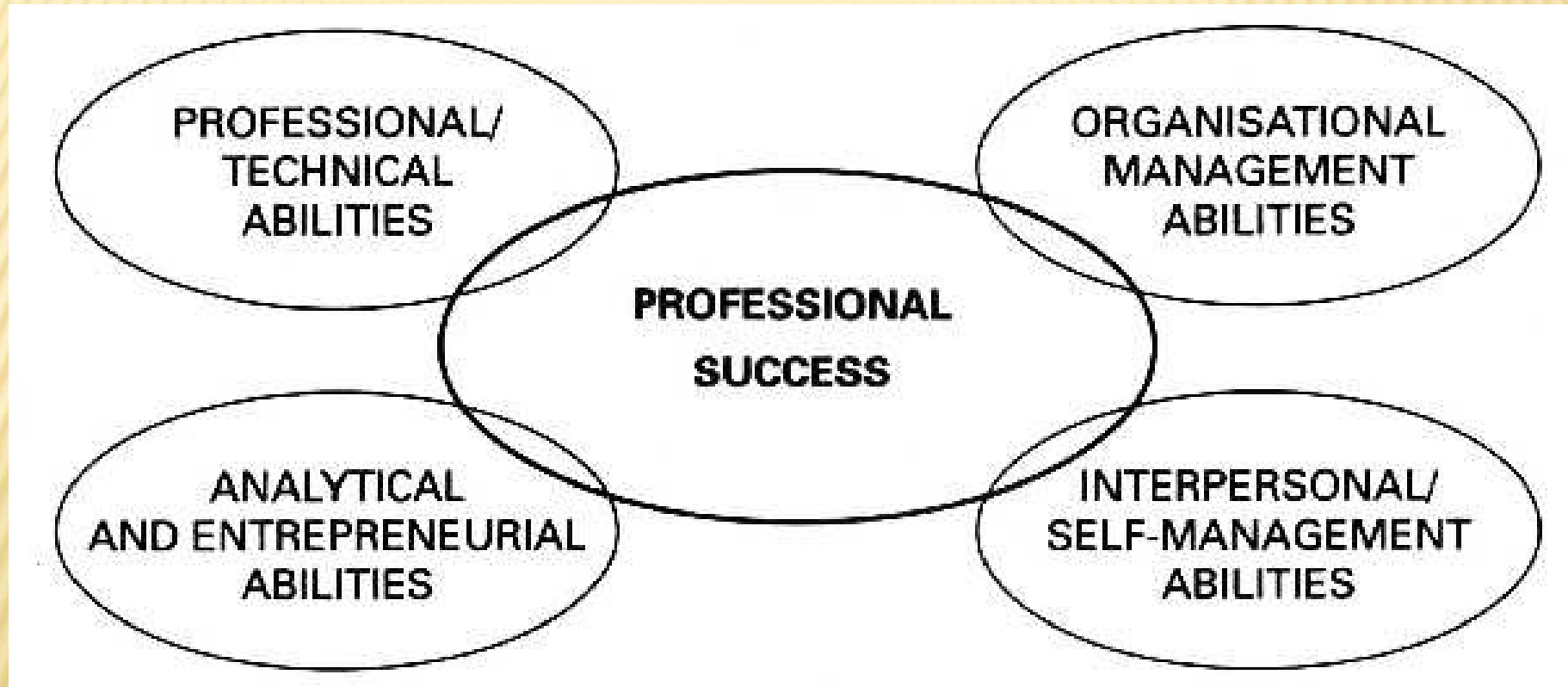






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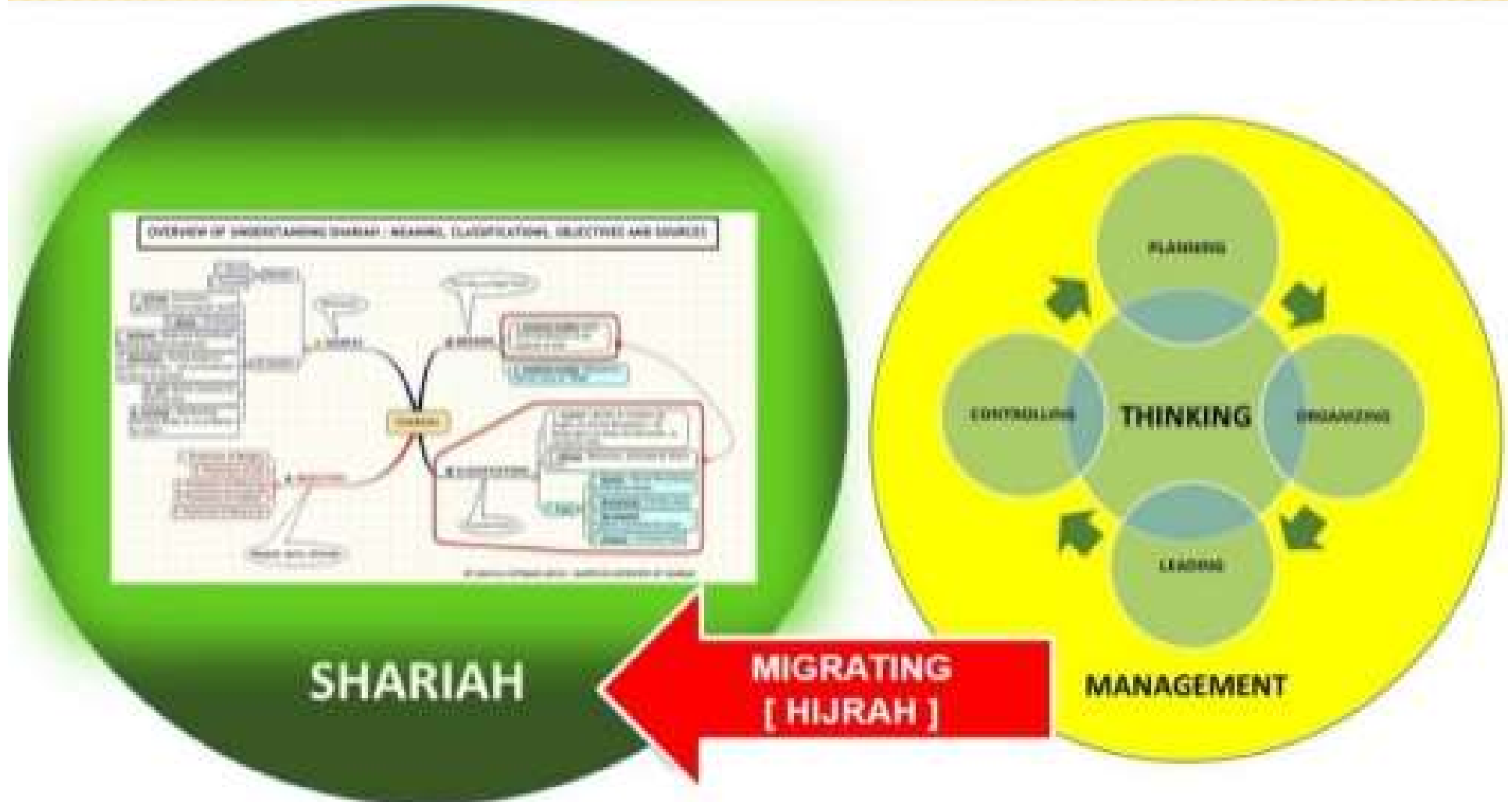




# Islamic Management



# Islamic Management



SHAYKA DTHMAN (2013). SHARIAH MANAGEMENT FOR EXCELLENCE



# Islamic Management

## SHARIAH MANAGEMENT



When MNAAGEMENT is fully **MIGRATED** with SHARIAH it is transformed into SHARIAH MANAGEMENT

All the 5 Functions of Shariah Management are known as :

1. Shariah Thinking
2. Shariah Planning
3. Shariah Organizing
4. Shariah Leading
5. Shariah Controlling

SHAYAK OTHMAN (2013). SHARIAH MANAGEMENT FOR EXCELLENCE

# Islamic Management – Subjection to The Creator

وَمَا خَلَقْتُ الْجِنَّ وَالْإِنْسَ إِلَّا لِيَعْبُدُونِ (الذاريات : ٥٦)

And I did not create the jinn and mankind except to worship Me.  
(Adzariyat [the winnowing winds] : 51:56)

## Islamic Management – Decision Making

"CONSULTATION" is the essential element before any decision is being made.

Consultation is guided by principles from Al-Quran and al-Hadith

وَالَّذِينَ اسْتَجَابُوا لِرَبِّهِمْ وَأَقَامُوا الصَّلَاةَ وَأَمْرُهُمْ شُورَى بَيْنِهِمْ وَمِمَّا رَزَقْنَاهُمْ

يُنْفِقُونَ ۝ ٣٨

And those who have responded to their lord and established prayer **and whose affair is [determined by] consultation among themselves**, and from what We have provided them, they spend.  
(As-Syura: 42:38)



## Islamic Management - Consultation

فَبِمَا رَحْمَةٍ مِّنَ اللَّهِ لِنْتَ لَهُمْ وَلَوْ كُنْتَ فَظًّا غَلِيظَ الْقَلْبِ لَانفَضُّوا مِنْ حَوْلِكَ فَاعْفُ عَنْهُمْ وَاسْتَغْفِرْ لَهُمْ وَشَاوِرْهُمْ فِي الْأَمْرِ فَإِذَا عَزَمْتَ فَتَوَكَّلْ عَلَى اللَّهِ إِنَّ اللَّهَ يُحِبُّ الْمُتَوَكِّلِينَ ﴿١٥٩﴾

So by mercy from Allah , [O Muhammad], you were lenient with them. And if you had been rude [in speech] and harsh in heart, they would have disbanded from about you. So pardon them and ask forgiveness for them and **consult them in the matter. And when you have decided, then rely upon Allah.** Indeed, Allah loves those who rely [upon Him]. (Ali-Imran: 3:159)

## Hadith (Saying of the Prophet)

- Ali® asked, "O'Prophet! If we have a matter in which we do not find a command or prohibition then what is your advice?" He said, " Consult the righteous wise people and do not depend upon individual opinion." Tabrani.
- In response to a similar question by Abdullah Ibn Abbas he said, " Refer it to the Shura of righteous Muslims and to not decide on individual opinion." Majmaul Zawaid, Kanzul Umal.



# Islamic Management

Examine and digest the following MATRiCXS and you will understand why "CONSULTATION" has to be included in the DECISION MAKING PROCESS.

Concept is developed by scholars

Method and approach is developed by expert

Legality is something that rooted to the main source – Al-Quran and Hadith



“Consultation between intellectuals and Islamic Scholars to solve problems”  
Dr Abdullah Alwi Hj Hassan – Kecemerlangan Pentadbiran – Dasar dan Amalan Dalam Islam INTAN

Al-Quran : S3 :159

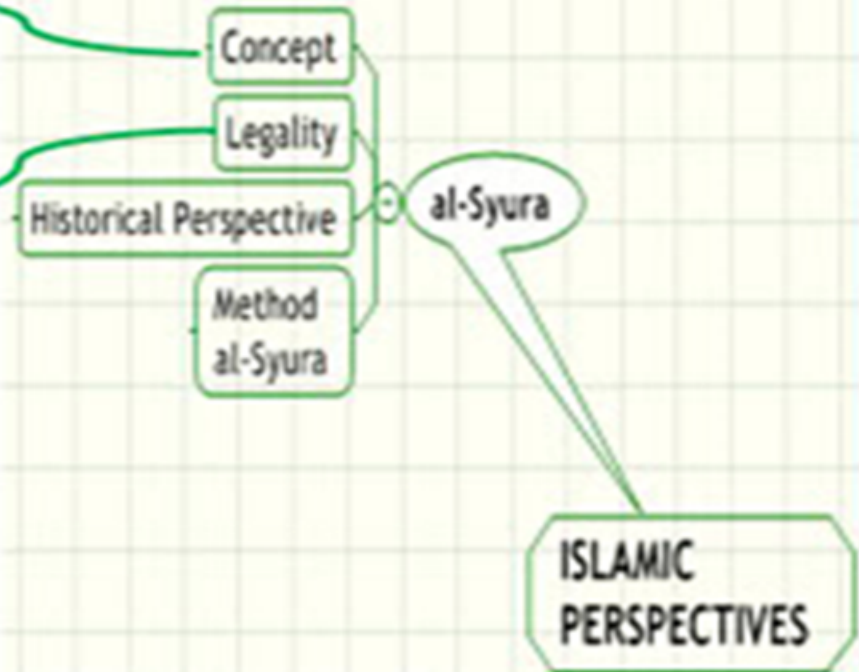
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فَتَوَكَّلْ عَلَى اللَّهِ إِنَّ اللَّهَ يُحِبُّ الْمُتَوَكِّلِينَ

“..and consult them in the affairs. Then when you have taken a decision, put your trust in Allāh, certainly, Allāh loves those who put their trust (in Him).”

Rasullah s.a.w. bersabda:

“Tiada sia-sia mereka yang memohon keredaan (Allah dalam urusan mereka), tiada pneyesalan mereka yang bermesuarat dalam urusan mereka, dan tiada tewas mereka yang tahu berjimat cermat”

Rujuk Fatih Yakan, Musykilat al-Da;awah wa al-Da’iyah, Beirut 1394/1974 hlm 171



# Decision making flow for Muslim

1. Identifying problem
2. Identifying decision criteria
3. Allocating weight to criteria
4. Developing alternatives
5. Analyzing alternatives
6. Selecting alternatives
7. Implementing chosen alternatives
8. Evaluating decision effectiveness



# The Role of `Aqidah (Believes)





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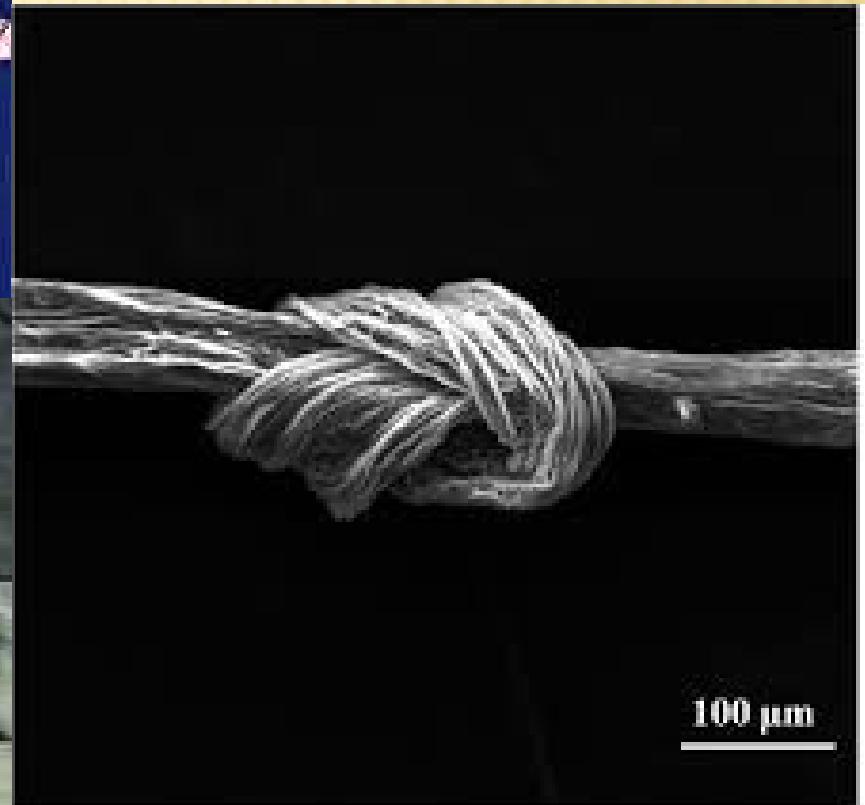






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FOLLOW THE PROPHET  
*He shows the way*



Train up a  
child in the  
way he  
should go;  
and when he is  
old, he will not  
depart from it.





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فَمَنْ يُرِدِ اللَّهُ أَنْ يَهْدِيَهُ وَّيَشْرَحْ صَدْرَهُ لِلْإِسْلَامِ وَمَنْ يُرِدْ  
أَنْ يُضِلَّهُ وَّيَجْعَلَ صَدْرَهُ ضَيْقًا حَرَجًا كَانَمَا يَصْعَدُ فِي السَّمَاءِ  
كَذَلِكَ يَجْعَلُ اللَّهُ الرِّجْسَ عَلَى الَّذِينَ لَا يُؤْمِنُونَ ﴿١٢٥﴾

And whomsoever Allah wishes to show the way, He opens his breast (heart) for Islam, and whomsoever wishes to lose his way, He makes his breast narrow, straitened well as if he is climbing up into the sky forced by some one else And thus Allah inflicts Punishment on those who believe not.

**Thank You  
&  
Wassalam**

