

FACULTY OF BUSINESS

Nurturing professionals with high moral and ethical values.



ISLAMIC MANAGEMENT

An Introduction

Assoc. Prof. Dr. Mohd Fuad Mohd Salleh

May 2016

Unisel's Core Values

Integrity

Accountability

Innovation

Quality & Excellence

Accessibility

Collegiality



ISLAM

- ✘ *Islam is a system of belief that encompasses not only man's relationship with God, but*
- ✘ *Islam also provides all mankind (not only Muslims) with codes that regulates their entire way of life.*
- ✘ *The Qur'an sets out its notions of equity, justice, fairness, morality and many other values which underpin the entire Islamic system.*

`AQIDAH
(Faith and Believes)

SHARI`AH
(Rules and Regulation
Safeguarding
Practices and activities)

ISLAM

AKHLAQ
(Personalities,
Behaviors, Moralities,
and Ethics)

ISLAM

✘ Aqidah

- ☺ It is a strong beliefs in the heart of a person to Allah The Almighty and to Prophet Muhammad (PBUH)
- ☺ Governs the principle of faith and belief

- ✘ Faith in God
- ✘ Faith in The Rasul (Prophets / Messengers)
- ✘ Faith in the Angels
- ✘ Faith in the Scriptures
- ✘ Faith in the Day of Judgement
- ✘ Faith in the Destiny

ISLAM

Shari`ah

- ☉ “Way to water” – the source of all life and the way to Allah
- ☉ to march out a clear path and to direct human to the right path – to conduct life in order to realize the Devine Will
 - governs all form of actions – behavior, spiritual, mental and physical aspects
 - comprising *ibadah* (law pertaining to devotional matters) and *muamalah* (law pertaining to activity in political, economic and social spheres.)

ISLAM

✦ Akhlaq

- ☺ Defines the Islamic ethical codes as it relates to personal conduct
- ☺ covers behavior, attitude and work ethics by which a Muslim perform his practical actions
- ☺ is based on the submission of Muslims to Allah

ISLAM

Objectives of Shariah (*Maqasid as-Shariah*) – the reason why Shariah should be implemented and practiced - is to safeguard and protect:

- **the religion**
- **physical existence**
- **soul and mind/intellect**
- **dignity/generation**
- **property/wealth/resources**



MANAGEMENT

Definition

Getting things done through others.

So...

**Good managers should know WHAT to do and
HOW to get things done.**

MANAGEMENT

- Man act as a **trustee** to **manage** the wealth of the universe.
- Man is **responsible** to the harmonious and sustainable of an organization
- Human needs to have **knowledge, skills** and **positive value** in order to become a good khalifah (Caliph: caretaker, the one who is in control)
- There will be superior and subordinate (leader and follower)

Lesson from The Book of God - Al-Qur'an

“We raise some of them above others in ranks, so that some may command works from others.”

Az-Zukhruf (*The Decoration*) 43: 32

Man as Caretaker

- Man and his fellow man
 - ❑ There should be no exploitation towards **poor** and **needy** through concentration of wealth.
 - ❑ Everybody should care and help each other.

- Man and his surroundings environment
 - ❑ Man as a trustee of Allah on earth should **respect** and do well to the nature as other creatures of Allah.

FACULTY OF BUSINESS

Nurturing professionals with high moral and ethical values.

**Thank You
Wassalam.**

